

MEMORANDUM OF UNDERSTANDING #7
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Summer School During the 2024-2025 School Year
January 15, 2025

The Folsom Cordova Unified School District (“District”) and the Folsom Cordova Education Association (“FCEA”), collectively referred to as “the Parties,” enter into this Memorandum of Understanding (“MOU”) regarding summer school during the 2024-2025 school year.

Unless otherwise noted the provision of this MOU shall supersede any provision of the Collective Bargaining Agreement between the Parties that are in conflict for the duration of this MOU, or until modified by mutual agreement of the District and the Association. The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement (“CBA”) not in conflict with this MOU. This agreement only applies to 2024-2025 summer school and shall not be precedent setting for further contract negotiations.

ARTICLE 1:

1.0 Stipends

1.1 Secondary Summer School Teachers: (Cordova High School; number depending upon enrollment)

2 staff day/teacher prep days (June 5th-6th)
14 days of instruction (June 9th - June 27th; no school June 19th)
5 days per week; 8:30 am to 12:45 pm (4.25 hours)
 $\$263.37 \times 16 \text{ days} = \$4,214 \text{ stipend}$

1.2 Secondary Summer School Counselors: (Cordova High School; 2)

2 staff day/teacher prep days (June 5th-6th)
14 days of instruction (June 9th -27th; no school June 19th)
5 days per week; 8:30 am to 12:45 pm (4.25 hours)
 $\$288.19 \times 16 \text{ days} = \$4,611 \text{ stipend}$
Master Schedule building and planning = \$1,729 stipend

1.3 Part-time Secondary Summer School Counselor: (CHS; 1)

25 hours total as directed by Summer School Principal
 $\$67.81 \times 25 \text{ hours} = \$1,695 \text{ stipend}$

1.4 ESY Preschool Teacher (Russell Ranch Elementary, Cordova Villa Elementary; number depending upon enrollment)

1 in-service day (June 3)
20 days of instruction (June 4 - July 2; no school June 19th)
5 days per week; 8:15 am to 12:45 pm (4.5 hours)
 $\$287.24 \times 21 \text{ days} = \$6,032 \text{ stipend}$

- 1.5 ESY Teacher (Russell Ranch Elementary, Cordova Villa Elementary, Mitchell Middle School; number depending upon enrollment)
 1 in-service day (June 3)
 20 days of instruction (June 4- July 2; no school June 19th)
 5 days per week; 8:15 am to 12:45 pm (4.5 hours)
 $\$287.24 \times 21 \text{ days} = \$6,032$ stipend
- 1.6 Related Service Provider (SLP/185 day calendar; number depending upon enrollment)
 1 in-service day (June 3)
 20 days of instruction (June 4-July 2; no school June 19th)
 5 days per week; 8:15 am to 12:45 pm (4.5 hours)
 $\$353.34 \times 21 \text{ days} = \$7,420$ stipend
- 1.7 Related Services Provider (Nurse/194 day calendar; number depending upon enrollment)
 1 in-service day (June 3) in normal work calendar
 2 days of instruction (June 4- June 5) in normal work calendar
 18 days of instruction (June 6 - July 2; no school June 19th)
 5 days per week; 8:15 am to 12:45 pm (4.5 hours)
 $\$305.15 \times 18 \text{ days} = \$5,493$ stipend
- 1.8 Visual and Performing Arts Teachers (Gold Ridge Elementary, Rancho Cordova Elementary; number depending upon enrollment)
 1 in-service day (June 4)
 10 days of instruction (June 5-June 18)
 5 days per week; 8:00 am to 12:00 pm (4 hours)
 $\$247.88 \times 11 \text{ days} = \$2,727$ stipend
- 1.9 Teachers for Expanded Learning Program - Session I: (Mills Middle, Cordova Meadows Elementary, Williamson Elementary, Rancho Cordova Elementary, Navigator Elementary, Peter J. Shields Elementary, White Rock Elementary, Mangini Ranch Elementary, Empire Oaks Elementary, Sandra J. Gallardo Elementary, Theodore Judah Elementary; number depending upon enrollment)
 2 inservice days (June 2 and June 3; paid \$217 for each day attended outside of stipend with confirmed attendance)
 9 days of instruction (June 4- June 20; no school June 19)_
 4 days per week (Mon - Thurs)
 3.5 hours per day (8:15 am to 11:45 pm)
 $\$216.90 \times 9 \text{ days} = \$1,952$ Stipend
- 2.0 Teachers for Expanded Learning Program - Session II: (Mills Middle, Cordova Meadows Elementary, Williamson Elementary, Rancho Cordova Elementary, Navigator Elementary, Peter J. Shields Elementary, White Rock Elementary, Mangini Ranch Elementary, Empire Oaks Elementary, Sandra J. Gallardo Elementary, Theodore Judah Elementary; number depending upon enrollment)
 2 inservice days (June 2 and June 3; paid \$217 for each day attended outside of stipend with confirmed attendance)
 12 days of instruction (June 23 - July 11; no school July 4)
 4 days per week (Mon - Thurs)


3.5 hours per day (8:15 am to 11:45 pm)
\$216.90 x 12 days = \$2,603 stipend

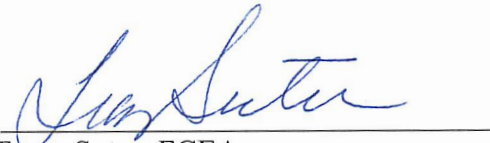
Absent mutual agreement, this MOU shall sunset on August 1, 2025.

The cost associated with this MOU is to be determined by enrollment. Costs will be paid through the General Fund, Proposition 28/AMS Program, and Expanded Learning Opportunities Program funding.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: 
Donald Ogden, Ed.D.,
Associate Superintendent HR

By: 
Tracy Suter, FCEA
Executive Officer/ Bargaining Chair

Date: 1-22-2025

Date: 1-22-25

Board Approved: _____