

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION
New Teacher Training / Professional Development Days

The Folsom Cordova Unified School District (“District”) and the Folsom Cordova Education Association (“FCEA” or “Association”) are parties to a collective bargaining agreement (CBA) which expires on June 30, 2023.

1. The District has scheduled New Teacher Training / Professional Development Days for July 31, 2023 and August 1, 2023.
 - a. Attendance on July 31 is voluntary.
 - b. Attendance on August 1 is mandatory.
2. Unit members will be compensated at their daily rate.
3. Article 7, Section 7.2 FCEA Orientation/Onboarding Time shall be modified to read as follows:
 - 7.2.1 Given the legislative mandate to provide direct access to new employees during an orientation process, FCUSD agrees that it will provide no less than 10-days-notice to FCEA of any scheduled group orientations for new employees. FCEA will be given one (1) hour prior to the lunch break at the orientation to present Association information. FCEA will provide meals for the new hires and meet with new employees for membership questions during the lunch hour. FCUSD will resume with the District part of the orientation after the lunch break.
4. This shall fully and finally resolve bargaining for New Teacher Training / Professional Development Days for the 2023/2024 school year.

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: Debra Krikourian
Debra Krikourian

Date: 5/24/23

FOR THE FOLSOM CORDOVA UNIFIED
SCHOOL DISTRICT

By: Donald Ogden
Donald Ogden

Date: 5-24-23

FCUSD Board Ratification: _____