

Resolution No. 12-14-23-15

**BEFORE THE BOARD OF EDUCATION
of the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**

**To offer an “Early Notification of Retirement Incentive”
between Folsom Cordova Unified School District and
Members of Folsom Cordova Education Association
(FCEA)**

WHEREAS, on December 14, 2023, Folsom Cordova Unified School District (“Board”) wishes to provide the District’s certificated employees with the option to give early notification of retirement and receive a one-time incentive.

WHEREAS, on December 14, 2023, Folsom Cordova Unified School District has authorized a one-time “Early Notification of Retirement Incentive” of \$1,500 to any full-time FCEA FCUSD employee (1 FTE) who submits to Human Resources, via TalentEd Records, by January 12, 2024, his/her official request to retire between June 1, 2024 and June 30, 2024. The bonus will be prorated for part-time employees. In order to qualify for this one-time incentive, the written request must be submitted via TalentEd Records, no later than 4:00 p.m. on January 12, 2024.

Notice of retirement is non-revocable after January 12, 2024.

*JMS
FCEA*

This incentive for early notification of retirement will allow for planning as the District prepares for the 2024-2025 school year.

This is a one-time agreement, and is not precedent setting.


NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Folsom Cordova Unified School District:

1. The Superintendent or her designee is authorized to proceed with an Early Notification of Retirement Incentive.
2. The Superintendent or her designee shall serve a copy of this Resolution to all certificated employees.

THE FOREGOING RESOLUTION was duly passed and adopted by the Board of Education of the Folsom Cordova Unified School District at a regular meeting held on the 14th day of December 2023, by the following roll call vote:

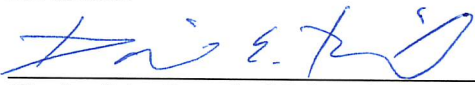
AYES: 5
NOES: 0
ABSENT: 0

Signed and approved by me after its passage.



President of the Board of Education
Tim Hoey

ATTEST:



Clerk of the Board of Education
David Reid