

Why Should I Be A Member?



The Folsom Cordova Education Association (FCEA) represents the approximately 1,400 non-administrator, certificated employees working in the Folsom Cordova Unified School District. FCEA is a local chapter of the California Teachers Association (CTA) AND THE National Education Association (NEA).

FCEA is proud to have a positive, collaborative working relationship with FCUSD district leadership.

Check out the Collective Bargaining
Contract, MOUs, Salary Schedules
negotiated by FCEA HERE

FCUSD Health Benefits <u>HERE</u>

-----> CTA Member Benefits <u>HERE</u>

NEA/CTA Student Loan Debt Info HERE

NEA/CTA/FCEA Teacher Rights HERE

Learn more about FCEA at our website: fcea.com



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FCEA



Your membership contributes to bargaining power with our district; High rates of membership makes us all stronger





Legal Resources: You are entitled to a lawyer in an employment related case. It takes only one incident for there to be an issue, you never know when you may need representation by both the local (FCEA) association and/or legal counsel You are represented by a bargaining team that negotiates for wages, health benefits, and working conditions

You are entitled to assistance in filing grievances should that become necessary

Protection and negotiation of fair hiring and transfer process

Your interests are represented on district committees ranging from special education, evaluation, peer mentoring, safety, equity, technology, curriculum, community schools, and benefits, just to name a few

The wage gap between men and women and people of different races in negligible, if anything, in a union position (Economic Policy Institute and VOX)



You can vote in elections regarding Association leadership, FCEA tentative aggreements, and site sidebars

Enforcement of the collective bargaining contract and labor law

You and your dependents may be eligible to apply for FCEA/<u>CTA</u>
Scholarships

Learn more about FCEA at our website: <u>fcea.com</u>

CALIFORNIA TEACHERS ASSOCIATION

Why Should I Be A Member? nea

CTA/NEA



Representation in political matters, policy, and legislation that affect educators, students, our community and profession

Two complimentary<u>magazine</u> <u>subscriptions</u> each year

Professional subscriptions: <u>CTA</u>

<u>Educator</u> and <u>NEA Today</u>

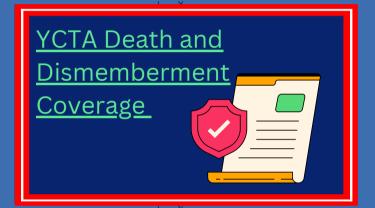


NEA Educators Liability
Program: \$1 million
employment liability
insurance coverage

Membership allows you to enroll in Life and Disability Insurance (CTA endorsed product, (<u>The</u> Standard) You are entitled to member benefits through <u>CTA</u> and <u>NEA</u> which includes discounts for shopping and travel, including rental cars and theme parks. Try the My Deals app for easy savings. You must log in with a registered CTA Account.

CTA Website: https://www.cta.org
Teacher Professional Growth HERE
Leadership Opportunities HERE

NEA Website: https://www.nea.org
Teacher Professional Growth HERE
Leadership Development HERE







Learn more about FCEA at our website: <u>fcea.com</u>