

**MEMORANDUM OF UNDERSTANDING**  
**between the**  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**and the**  
**FOLSOM CORDOVA EDUCATION ASSOCIATION**  
*(Speech Language Pathologist Salary Schedule)*

The Folsom Cordova Education Association (“Association”) and the Folsom Cordova Unified School District (“District”) are parties to a collective bargaining agreement (“CBA”) that expires on June 30, 2023.

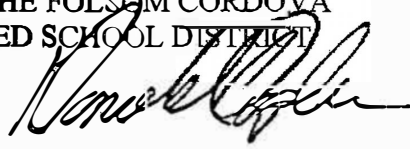
1. A Speech Language Pathologist (SLP) may, but is not required to, clinically supervise a Speech Language Pathologist Assistant (SLPA). A SLP who chooses to supervise an SLPA shall have his/her case load prorated accordingly. This provision shall sunset on June 30, 2024.
2. Effective July 1, 2023, there shall be a new salary schedule for Speech Language Pathologists, as shown in Attachment A.

FOR THE FOLSOM CORDOVA  
EDUCATION ASSOCIATION

By: Debra Krikorian

Date: 1/18/2023

FOR THE FOLSOM CORDOVA  
UNIFIED SCHOOL DISTRICT

By: 

Date: 1/18/2023

**Attachment A  
to Memorandum of Understanding**

Folsom Cordova Unified School District

**2023-2024**



**CERTIFICATED SALARY SCHEDULE  
SPEECH LANGUAGE PATHOLOGIST**

184-day Work Calendar (Includes 2022-2023 8% Increase)

<b>Class</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>Step</b>	<b>Credential +MA</b>	<b>MA + 20 BA + 60/MA</b>	<b>Doctorate</b>
1	\$73,948	\$81,812	\$85,903
2	\$76,611	\$84,758	\$88,996
3	\$79,371	\$87,808	\$92,198
4	\$82,227	\$90,974	\$95,523
5	\$85,189	\$94,248	\$98,960
6	\$88,254	\$97,640	\$102,522
7	\$91,432	\$101,157	\$106,215
8	\$94,662	\$104,795	\$110,035
9	-	\$108,569	\$113,997
10**	-	\$112,476	\$118,100
14	-	\$116,522	\$122,348
17		\$120,718	\$126,754
20		\$124,340	\$130,557
<b>Hourly (Summer School)</b>	\$66.55	\$73.63	\$77.31

\*\*All outside teacher experience, whether sequential or on an interrupted basis will be credited on a one step for one year basis to a maximum of 9 years' experience. The maximum experience allowable, therefore, will place the employee on the 10th step of the salary schedule.