

**SIDE LETTER TO
MEMORANDUM OF UNDERSTANDING #14
OPTIONAL PROFESSIONAL DEVELOPMENT DAYS
2022-2023 & 2023-2024 SCHOOL YEAR
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
FOLSOM CORDOVA EDUCATION ASSOCIATION**

The Folsom Cordova Unified School District (District) and the Folsom Cordova Education Association (FCEA) are collaborating to realign one of the three (3) optional Professional Development Days for certificated staff to participate in training in the 2023-2024 school year. A Professional Development Day was planned for April 10 of the 2022-23 school year in MOU #14. Feedback from staff described the need for a professional development day in October rather than April. To facilitate the opportunity to provide an October Professional Development Day for the 2023-2024 school year, October 9 of 2023 will be scheduled as a Professional Development Day and April 1 of 2024 will be scheduled as an instructional day and a work day for unit members.

The 2023-2024 work year will be modified to reflect the following:

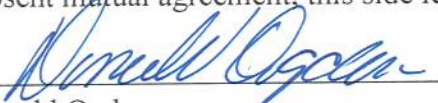
2023-2024

1. Three optional Professional Development Days shall be offered as follows:
 - a. August 2, 2023 – Optional Professional Development Day.
 - b. August 3, 2023 – Optional Professional Development Day.
 - c. October 9, 2024 – Optional Professional Development Day.

2. Working conditions for Professional Development Days:
 - a. A Bargaining Unit Professional Development Day must be performed on campus.
 - b. Work must be completed in full-day increments (for both full-time and part-time unit members). Unit members shall be paid at their per diem rate.

Certificated staff on a 184-day work calendar who work any of the days on August 2, 3, and/or October 9 shall be paid at their daily rate of pay in a separate pay warrant. These are optional professional development days. This means that it is an opportunity to work additional days. If an employee chooses not to work, they will not earn pay nor will they lose a day of leave.

Absent mutual agreement, this side letter to MOU #14 shall sunset on June 30, 2024.



Donald Ogden
FOLSOM CORDOVA UNIFIED
SCHOOL DISTRICT



Debra Krikourian
FOLSOM CORDOVA
EDUCATION ASSOCIATION

4-21-23

Date

4/21/23

Date

FCUSD Board Approved:

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

2023-2024 Instructional Calendar - Revised

July 2023

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					0

August 2023

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						18

September 2023

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						20

October 2023

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						21

November 2023

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
						16

December 2023

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						11

January 2024

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						21

February 2024

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		
						19

March 2024

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						16

April 2024

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
						22

May 2024

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						17

June 2024

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						0

Important Dates

Aug 2-3	Optional PD Days - No Students
Aug 4&7	Teacher Work Days - No Students
Aug 8	First Day of School for Students
Sept 4	Labor Day
Oct 9	Optional PD Day - No Students
Nov 10	Veteran's Day (observed)
Nov 20-24	Thanksgiving Break
Dec 18-29	Winter Break
Jan 1	New Year's Day
Jan 15	Martin Luther King, Jr. Day
Feb 19-20	President's Day/Lincoln (observed)
Mar 25-29	Spring Break
May 23	Last Day of School for Students
May 24	Teacher Work Day - No Students
May 27	Memorial Day
Jun 19	Juneteenth

Semester Grading Periods

1st Quarter:	Aug 8 - Oct 6	(43)
2nd Quarter:	Oct 10 - Dec 15	(43)
3rd Quarter:	Jan 2 - Mar 8	(46)
4th Quarter:	Mar 11 - May 23	(49)

Trimester Grading Periods

1st Trimester:	Aug 8 - Nov 3	(62)
2nd Trimester:	Nov 6 - Feb 16	(57)
3rd Trimester:	Feb 21 - May 23	(62)

FIRST Student Day: August 8

LAST Student Day: May 23

COLOR KEY

YELLOW:	First and Last Day of School
BLUE:	Teacher Work Days-No Students
GREEN:	Holidays
GRAY:	No School
PINK:	Optional PD Day-No Students