



# BECOME AN FCEA MEMBER



ENROLL IN DISABILITY &/OR LIFE INSURANCE  
(New members and transfers from another district)



## WELCOME TO FCEA!

We are happy you have decided to join our Association. We are proud of the local we have built and the collaborative relationship we have with district leaders. We look forward to welcoming and supporting you throughout your career here in FCUSD.

This document (with the corresponding linked documents) has a lot of important information about our Association, opportunities to enroll in disability and life insurance, as well as other information new people to FCUSD should know. Please take time to read through the information and contact us with any further questions.

<p><b>JOIN FCEA/CTA/NEA</b></p> 	<p><b>ENROLL IN THE STANDARD DISABILITY AND/OR LIFE INSURANCE</b></p> 
<p><b><u>Enroll in FCEA, CTA, and NEA with one easy application:</u></b></p> <ul style="list-style-type: none"> <li>• Visit <a href="#">Join-CTA</a> and click on the dark blue button on the left “<b>Certificated TK-12 Educators</b>”</li> <li>• Follow the prompts to complete your application, or click <a href="#">HERE</a> for additional directions.</li> <li>• You should receive an email the day after you complete your application confirming your submission. This email will include a digital, temporary CTA card. Check spam just in case.</li> <li>• Keep and print the digital copy/email as protection against error.</li> </ul>	<p><b><u>How to Enroll:</u></b></p> <ul style="list-style-type: none"> <li>• Online:             <ul style="list-style-type: none"> <li>• <b>New Hires</b> to the District: <a href="https://www.standard.com/cta/newhire">https://www.standard.com/cta/newhire</a></li> <li>• <b>Non-new hires:</b> <a href="https://www.standard.com/cta/member">https://www.standard.com/cta/member</a></li> <li>• Once you submit your application you will get a confirmation, please forward that confirmation to: <a href="mailto:president@fcea.com">president@fcea.com</a> <ul style="list-style-type: none"> <li>• This helps us keep records as protection against error</li> </ul> </li> </ul> </li> </ul>
<p><b><u>Need help or more information?</u></b></p> <ul style="list-style-type: none"> <li>✓ Refer to “About FCEA” on the menu bar of the FCEA Website</li> <li>✓ FCEA Website: <a href="https://www.fcea.com/">https://www.fcea.com/</a></li> <li>✓ Have questions? Contact us:             <ul style="list-style-type: none"> <li>o <a href="#">FCEA</a>: Angelica Miklos</li> <li>o <a href="mailto:president@fcea.com">president@fcea.com</a></li> <li>o <a href="tel:916-291-9098">Cell Phone</a>: 916-291-9098</li> </ul> </li> </ul>	<p><b><u>Need help or more information?</u></b></p> <ul style="list-style-type: none"> <li>✓ Refer to “Member Documents” on the menu bar of the FCEA Website</li> <li>✓ Scroll to “Useful Links” and click on the “About The Standard Insurance” button</li> <li>✓ Schedule a virtual appointment: <a href="https://stdrd.co/suzanne">https://stdrd.co/suzanne</a></li> <li>✓ <b>Standard Rep:</b> Suzanne Reilly             <ul style="list-style-type: none"> <li>o 916-292-1595</li> <li>o <a href="mailto:suzanne.reilly@standard.com">suzanne.reilly@standard.com</a></li> </ul> </li> </ul>

## ABOUT FCEA

- An affiliate of CTA and NEA, FCEA is the exclusive bargaining representative for certificated staff, representing over 1,000 teachers, counselors, nurses, psychologists, Speech and Language Pathologists, and more. FCEA represents all individuals with contractual and work related issues.
- FCEA Voting Process: FCEA has online voting approved by CTA. This allows members to vote from any device, not just the school site. This process is used for surveys, officer elections, as well as ratification of Tentative Agreements (contracts). Once you become a paying member, you are allowed to vote in elections.
- Read the [FCUSD/FCEA Contract and Tentative Agreements](#) on the FCEA Website under "Member Documents"
- [Employee Benefit](#) Information
- [Helpful New Hire Information](#) - **READ THIS! This is a variety of information you should know about your employment and working conditions with FCUSD. Some of the topics include:**
  - [Leaves, including sick leave](#)
  - [Employee Assistance Program](#)
  - [Joining the Catastrophic Leave Bank](#)
  - [Professional Development \(Go Sign Me Up\)](#)
  - [Personal and Work-Related Information \(ESS\)](#)
- [CTA New Hire Information Packet \(Digital\)](#)
- There are many benefits to becoming a member and supporting a strong local that negotiates working conditions and other issues with FCUSD. Some of the protections for legal representation and salary protection are based on active membership in FCEA/CTA/NEA.



Every Thursday!

## ABOUT THE STANDARD INSURANCE COMPANY



- Protect Your Paycheck
  - Educators are not covered by state disability plan
  - Disability insurance pays you if you're out of work due to an injury, illness (including mental health disorders and substance abuse), pregnancy or childbirth
- Enroll with no health questions asked
  - New educators have 270 days to enroll without answering medical questions
  - Educators from another district have 270 days to enroll without answering medical questions
  - Current members may apply at any time but will be subject to answering medical questions (outside of a Standard Disability/Life Insurance open enrollment event)
  - Retiree benefits available - requires lifetime NEA/CTA membership to qualify
  - CTA-endorsed Disability insurance
  - Up to \$400,000 of CTA-endorsed Life insurance (for new hires) with no medical questions
  - Life Insurance coverage options for your Spouse/Domestic Partner and/or children
- Learn More
  - Member Enrollment Brochure: <https://stdrd.co/booklet>
- For costs and further details of the coverage and this enrollment opportunity, including the exclusions, benefit waiting periods, any reductions or limitations and the terms under which the policy may be continued in force, please contact The Standard Insurance Company at 800.522.0406 (TTY). Standard Insurance Company, 1100 SW Sixth Avenue, Portland, OR 97204. GP190-LTD/S399/CTA.1 GP190-LIFE/S399/CTA.3