

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION
Common Planning Time at the Elementary Schools

The Folsom Cordova Education Association (“Association”) and the Folsom Cordova Unified School District (“District”) are parties to a collective bargaining agreement (“CBA”) that expires on June 30, 2023. In order to support the effective professional learning communities for TK/K with AM/PM schedules, the Parties enter into this Memorandum of Understanding.

1. To incorporate Common Planning Time (“CPT”) into the current contract work week, bargaining unit members in grades TK/K will be given relief from either the fifteen (15) minutes before school or the fifteen (15) minutes after school for the longer work week requirement of CPT.
 - a. This language supersedes Section 8.2 - Work Day/Hours of Employment of the Parties’ CBA.
 - b. The length of a CPT day will not exceed the number of minutes in a regular school day.
2. Schools with am/pm kindergarten will continue to hold a monthly faculty meeting one (1) Thursday after school (for one [1] hour) so that pm TK/K teachers have the opportunity to attend faculty meetings.
3. Schools that do not have full day Kindergarten, will run a morning schedule for all Kindergarten and TK students on the following dates:
 - a. January 12 and 13;
 - b. February 9 and 10;
 - c. March 9 and 10;
 - d. April 20 and 21;
 - e. May 11 and 12.
4. Morning schedules are as follows:
 - a. TK: 8:00 a.m. – 11:21 a.m.
 - b. Kinder: 8:00 a.m. – 11:21 a.m.
5. All provisions of this MOU are subject to the negotiated grievance procedure in the CBA.
6. All components of the Parties’ current CBA not in conflict with this MOU shall remain in full effect.
7. This MOU shall remain in full force and effect through June 30, 2023. The Parties agree to meet no later than April 12, 2023, to evaluate the effectiveness of this agreement.

Olivia Krikorian
FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

11/9/22
Date

Amel Agan
FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

11-9-22
Date