

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Secondary Advisory/ Flex Time Schedule
2/15/2023

Folsom Cordova Unified School District and Folsom Cordova Education Association enter this Memorandum of Understanding ("MOU") regarding the issues related to creating the opportunity for secondary schools to offer flexible learning opportunities during the school day.

ARTICLE 8.5.2 Middle School Homeroom/Advisory - Currently, middle schools use either a six (6) or seven (7) "academic" class schedule with an additional Homeroom/Advisory period.

8.5.2.1 For the "typical" six academic periods, Article 10.1 is still in effect where there is a maximum of 175 daily student contacts for academic classes and a maximum of 200 daily contacts for the P.E. and music classes.

8.5.2.2 The Homeroom/Advisory period is designed to foster close personal relationships with students to develop social and academic skills. The advisory period shall be designed to meet each school's needs. It shall not result in additional preparation, grading, or increased duties for teachers.

ARTICLE 8.5.3 High School Advisory - If Advisory exists at the high school level, it shall be designed to meet each school's needs. It may result in minimal additional preparation, grading, or increased duties for teachers.

ARTICLE 8.5.4 Flexible Instruction Time at Secondary Schools - FCEA and FCUSD agree to implement flexible intervention/ enrichment periods at the schools where at least 75% of site FCEA members vote to implement.

- a. Each secondary school will determine number of minutes for intervention/enrichment and which days of the week these classes will occur.**
- b. On each site, departments will determine the level of need for intervention, enrichment, and flexible learning throughout the year. While all teachers will participate, assignment to intervention and/or enrichment shall be voluntary. Any teacher who does not volunteer for intervention or enrichment will be assigned to supervise study hall.**
- c. Teachers will be provided the time necessary to work with their departments during PLC time on early release days to place students in appropriate intervention classes.**

This MOU shall remain in place until June 30, 2024. At that time, it will sunset unless by mutual written agreement of the Parties it will replace 8.5.2, 8.5.3 and 8.5.4.



Debra Krikourian
Association Representative
Folsom Cordova Education Association



Donald Ogden
District Representative
Folsom Cordova Unified School District

3/9/23

Date

3/9/23

Date

FCUSD Board Approved: _____

FCEA Ratified: _____