

**SIDE LETTER**  
**Between the**  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**And the**  
**THE FOLSOM CORDOVA EDUCATION ASSOCIATION**

**Initial Salary Placement for Private School Experienced Teacher**

Folsom Cordova Unified School District and the Folsom Cordova Education Association agree to temporarily amend the contract language outlining initial salary placement to allow up to 9 years of experience credit for teaching at a private school, where a credential was not required. This temporary amendment is for the purpose of filling one Spanish teaching position with Folsom Middle School on or before 01/01/2023 and will only be applicable to hiring for this specific position on a one-time basis.

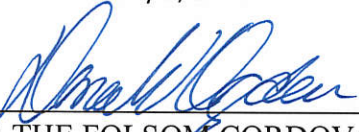
This side letter will temporary suspend:

- B. All experience within the District for which a credential is required will be credited on a one (1) step for one (1) year basis

To receive up to 9 years of experience the teacher must provide:

- 1) A verification of experience from the prior employers confirming working at least 75% of 9 years in a teaching position.

This is a one-time agreement to navigate teacher shortage and is non-precedent setting. This MOU shall sunset on January 1, 2023.

  
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FOR THE FOLSOM CORDOVA  
UNIFIED SCHOOL DISTRICT

  
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FOR THE FOLSOM CORDOVA  
EDUCATION ASSOCIATION

11-17-22  
\_\_\_\_\_  
Date

11/18/22  
\_\_\_\_\_  
Date

FCUSD Board Approved: \_\_\_\_\_