

**MEMORANDUM OF UNDERSTANDING**  
**between the**  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**and the**  
**FOLSOM CORDOVA EDUCATION ASSOCIATION**  
*Jury Service Postponed from Contract Day to Non-Contract Day*

The Folsom Cordova Education Association (“Association”) and the Folsom Cordova Unified School District (“District”) are parties to a collective bargaining agreement that expires on June 30, 2023.

1. In order to best support the educational needs of the students, the Parties agree to compensate certificated employees that postpone jury duty from a contracted **workday to a non-contracted workday** (“Standby” is not considered “Jury Service”).

2. The Parties will add the following to Section 9.3.9 of the contract

*9.3.9.2 A unit member who postpones jury duty from contracted workdays to non-contract workdays, shall receive the “Folsom certificated substitute rate” for each day of jury service on a non-contract workday.*

*9.3.9.2.1* **To be compensated, the certificated employee must submit the following documents to the site administrative assistant:**

- A Timesheet
- The original Jury Summons showing the contractual workday (Paper/electronic)
- The original Jury Summons showing the postponed workday (Paper/electronic)
- The Jury Receipt certifying the date(s) served were non-contract workday(s)

3. This MOU shall become effective March 1, 2023.

4. All provisions of this agreement are subject to the negotiated grievance procedure outlined in the CBA.



Debra Krikourian  
Association Representative  
Folsom Cordova Education Association



Donald Ogden  
District Representative  
Folsom Cordova Unified School District

3/13/23

Date

3/8/23

Date