

Member Benefits

Highlights

2021/2022

California Teachers Association

1705 Murchison Drive • Burlingame, CA 94010

650.552.5200 • memberbenefits@cta.org

CTAMemberBenefits.org

CTA Member Benefits

For You, For Your Family & For Your Career

Your career, personal life, and future are important to us. CTA and NEA, with our strong membership base, have the purchasing power to offer exclusive programs designed to benefit our members.

Participating in Member Benefit programs and enjoying the savings they provide can offset the cost of association dues. Our programs can give you and your family peace of mind. From customized insurance and financial products to numerous discounts for everyday needs and even travel, we have you covered.

Our Member Benefits staff work continuously to provide a wide array of attractive programs and services, many of which are featured in this brochure. You'll find quality products and services offering you competitive rates and excellent customer service.

We encourage you to learn more by visiting our websites at www.CTAMemberBenefits.org, www.neamb.com, www.CTAinvest.org and www.CTAMemberBenefits.org/rsp. You can also reach us at: (650) 552-5200 or memberbenefits@cta.org.

Your Advocate. Your Partner. Your CTA.

NEA, CTA and your local association provide the support you need to be great at what you do. Being a member connects you with other educators. Together, we've been the most powerful voice for students and public education in California since 1863. And together, we still are. We do this by:

- Negotiating fair salaries, health care and other benefits
- Leading student-centered educational improvements
- Supporting your professional practice with conferences, workshops, grants and scholarships
- Improving learning and working conditions
- Enhancing and defending your professional rights
- Providing cost-saving Member Benefits designed just for educators

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Discounts & Travel

CTA Access to Savings

CTA Access to Savings is an exclusive benefit for CTA members, featuring the nation's largest private discount network. You'll find savings up to 50% on everyday things such as food, clothing, car care, travel, entertainment, home and garden and more.

Access

www.CTAMemberBenefits.org/access

(888) 818-5217



The Entertainment Capital of LA™



Download the CTA Access to Savings Smartphone App - My Deals Mobile



New User?

Create Account by entering your email address to verify eligibility. If prompted, enter 'CTA Access To Savings' as the Organization Name and your 10-digit CTA Individual ID Number. Complete registration by providing your name and a password. Please contact CTA Membership Department at (650) 552-5278 if you do not know your 10-digit CTA Individual ID Number.

Already have an account?

Enter your Access email and password to log in.

Discounts & Travel

CTA Rental Car Program

The CTA Rental Car Program through Enterprise Rent-A-Car provides our members vehicle rentals at CTA rates.

Enterprise Rent-A-Car

www.CTAMemberBenefits.org/enterprise (Login Required)
(650) 552-5200

CTA Access to Travel

The Access savings network offers you a multitude of exclusive, value-packed, easily redeemable, convenient savings. Find your ideal hotel!

Michelle Hilario
Palm Springs Teachers Association



Using Access has allowed my family and I to experience amazing hotels without breaking the bank. We recently went to Las Vegas and stayed at the Palazzo, a hotel I would normally not choose due to their rates. Access made that hotel affordable, and we had such a great time that my husband and I returned to celebrate our anniversary. Access also provided great deals on entertainment and activities for us to do and our days were packed with adventures. I only use Access now, to book our new adventures.”

Get up to 50% off on hotels, car rentals, activities, and flights! Many deals not available to the public. These deals are even cheaper than online travel sites.

Don't pay full price on your next getaway.



Save up to 50% on Travel

- Enjoy wholesale rates you won't find at places like Expedia®, Booking®, Orbitz®, etc.
- Over 750,000 hotels, car rentals, airlines and event tickets
- Familiar hotel brands in popular destinations - anywhere worldwide

Login to CTAMemberBenefits.org/Access to save.

Discounts & Travel

CTA Access to Travel continued

During this unpredictable time, one of our priorities is to ensure the safety and health of our members. We want to help you and your loved ones experience more outdoor fun for less while also staying safe. And, shop for those life essentials while saving you some money too. Please visit CTAMemberBenefits.org/access to find discounts on outdoor activities and gear, fitness, road-trip auto deals, yummy eats, including food delivery, car rental, hotel, camping gear, protective masks and gear and more.

Access

www.CTAMemberBenefits.org/access

(888) 818-5217



NEA Travel Program

Check out the NEA Travel Program to book car rentals, hotels and more. Get \$500 Travel Dollars to use on your getaway and another \$250 for signing up for the NEA Travel Newsletter.

NEA Member Benefits

www.neamb.com/travel

(800) 637-4636

NEA Discount Marketplace

Now you can earn cash back while you shop great deals with the all-new NEA Discount Marketplace. Shop deals from over 2,500 top retailers, online stores, local restaurants and more - all in one place! Start earning cash back now at: www.neamb.com/marketplace

NEA Member Benefits

www.neamb.com/marketplace

(800) 637-4636

Automatic Benefits

The following benefits are provided at no cost to eligible CTA members

CTA Death & Dismemberment Plan

The CTA Death and Dismemberment (D&D) Plan is an automatic benefit available to eligible CTA members at no additional cost. A member may verify if they have a beneficiary on file, make changes to or designate a new beneficiary at www.CTAMemberBenefits.org/dd.

CTA Member Benefits Department

www.CTAMemberBenefits.org/dd

(650) 552-5200

Years of Continuous Membership	Death Benefit	Accidental Death & Accidental Dismemberment (AD&D) Benefit	Occupation/ Association Leader AD&D Benefit
1	\$200	\$1,000	\$50,000
2	\$400	\$2,000	\$50,000
3	\$600	\$3,000	\$50,000
4	\$800	\$4,000	\$50,000
5	\$1,000	\$5,000	\$50,000
6	\$1,200	\$6,000	\$50,000
7	\$1,400	\$7,000	\$50,000
8	\$1,600	\$8,000	\$50,000
9	\$1,800	\$9,000	\$50,000
10 (or more years)	\$2,000 (Maximum Benefit)	\$10,000 (Maximum Benefit)	\$50,000 (Maximum Benefit)

NEA Complimentary Life Insurance

To help give your family the insurance protection and added peace of mind they deserve, NEA Member Benefits provides complimentary life insurance at no cost to eligible CTA members.

NEA Member Benefits

www.neamb.com/complife

(800) 637-4636

Automatic Benefits

CTA Group Legal Services (GLS) Program

CTA pays for quality attorney representation, subject to program conditions, for employment-related legal disputes; and CTA provides referrals to attorneys for a variety of non-employment matters. CTA Regional Primary Contact Staff (PCS) are responsible for generating legal services referrals.

CTA/NEA Educators Employment Liability (EEL)

Every CTA member receives insurance coverage to defend against claims arising out of employment activities. This insurance includes up to \$1,000,000 in damages, liability and legal costs to defend against civil claims or lawsuits (except civil rights cases) brought against educators for activities arising from his or her educational employment; up to \$35,000 reimbursement of attorney fees and costs to defend against employment-related criminal proceedings and \$1,000 per bail bond; and \$500 for assault-related personal property damage or destruction.

CTA Legal Services Department

www.cta.org/legal

(650) 552-5425

CTA Disaster Relief Fund

The Disaster Relief Fund is a special fund which provides financial assistance to CTA members who suffer significant losses due to natural and other disasters in California. For available grants, qualification details or to apply, visit www.CTAMemberBenefits.org/drf. To donate via Credit/Debit card or eCheck, please visit www.CTAMemberBenefits.org/donate. *(The filing deadline is 12 months from the date of the incident.)*

CTA Member Benefits Department

www.CTAMemberBenefits.org/df

(650) 552-5200

Nancy Gaseor

CTA/NEA-Retired member



“

My eyes were filled with tears and my mind was full of love and joy when I received notice that I would be getting the \$1500 grant. Those several months were a whirlwind for me, a retiree.

I can't tell you how much it meant to me. Being out of my home for almost a month was costly both monetarily, and also in body, mind and spirit. This life changing event made me realize the importance of giving and sharing. Most of my neighbor's homes all burned, and they say the angels saved me. Who knows?

Thank you from the Bottom of My heart, ♥”

Insurance

CTA Voluntary Group Life Insurance

CTA Voluntary Group Life Insurance features level term coverage options ranging from \$25,000 to \$400,000, as well as access to valuable additional services.

CTA Voluntary Group Disability Insurance

Disability Insurance is a benefit paid directly to you if you're unable to work due to illness, injury, pregnancy or childbirth. These funds can be used for things health insurance doesn't cover, like rent, mortgage, groceries, childcare, credit cards, student loans and more. CTA-endorsed Disability plans are designed to cover gaps in coverage that many educators and education support professionals face.

Student Loan Benefit

If you are approved for a disability claim under the CTA-endorsed Disability Insurance policy and you have an active Student Loan, you may be eligible for an additional benefit of up to \$1,000, to be paid in monthly increments while you continue to be disabled.

Cancer Benefit

If your approved Disability claim under the CTA-endorsed Disability Insurance plan is due to Cancer, you also may be eligible for an additional benefit of up to \$1,000, to be paid in monthly increments during the duration of your claim.

Student Loan Benefit and Cancer Benefit are offered by CTA to eligible members on approved Disability claims under the CTA-endorsed Disability Insurance plan who meet specific criteria. The Standard acts as the administrator of these benefits.

CTA Introductory Disability Insurance for Newly Hired Educators

CTA now provides newly hired educators with 9 months of CTA Introductory Disability insurance from The Standard, at no cost, when you join CTA for the first time within 90 days of your first day of work. You also have an opportunity to continue your Disability Insurance, without having to answer health questions, when you apply for CTA Voluntary Disability Insurance before the end of the introductory period.

Special Enrollment Opportunity

As a newly hired CTA member, you have an exclusive, limited-time opportunity to apply for CTA-endorsed Disability Insurance and up to \$200,000 in Life Insurance without having to answer health questions from Standard Insurance Company (The Standard). Offer expires 270 days from your first day on the job.

For costs and further details of the coverage and enrollment opportunities, including exclusions, benefit waiting periods, any reductions or limitations and the terms under which the policy may be continued in force, please call The Standard's dedicated CTA Customer Service Department at 800-522-0406 (TTY). GPI90-LIFE/S399/CTA.3 and GPI90-LTD/S399/CTA.1

Standard Insurance Company (The Standard)

www.CTAMemberBenefits.org/TheStandard

(800) 522-0406



Insurance

Lee Wygand
Riverside County Office of Education



My vehicle was hit in the parking lot at school. I contacted California Casualty and the representative referred me to one of their recommended body shops for a seamless transaction of both repair and auto rental. It was quick and easy, and since the accident occurred on school grounds, there was no deductible! Thank you, California Casualty, for coming through for me!"

CTA Auto and Home/Renters Insurance Program

Supporting CTA members since 1951, California Casualty auto and home insurance gives you preferred rates, educator-specific benefits and generous discounts—with personalized service.

CTA Auto Insurance

- Rates locked in for a full year
- Summer and Holiday Skip payment options
- \$0 Deductible for vandalism and collision to an insured vehicle parked at school
- \$500 coverage for non-electronic personal property stolen from an insured vehicle
- Pet Injury coverage

CTA Home/Renters Insurance

- Personal property used in teaching covered up to \$3,000 with no deductible
- Fundraising money or goods lost or stolen while in an insured's possession are covered to \$500 with no deductible
- Maximize your savings by bundling your home/renters and auto insurance

As the California School Recognition Program's Presenting Sponsor, California Casualty is also proud to play a key role in honoring educators who inspire students to success. To learn more, visit mycalcas.com/CSRP.

California Casualty
www.CTAMemberBenefits.org/calcas
(866) 680-5142



California
Casualty

Financial Services

CTA 403(b) Retirement Savings Plan

Created by your union to provide you a high-quality, low-cost 403(b) program to supplement your retirement.

To enroll in the CTA 403(b), visit enroll.ctaretirementplan.org

To review your existing 403(b) plan, visit review.ctaretirementplan.org

CTA Member Benefits Department
www.CTAMemberBenefits.org/rsp • (650) 552-5200



Plan Benefits

- ▶ It is THE ONLY 403(b) plan endorsed by CTA
- ▶ World-class investments from BlackRock, Vanguard and Pimco
- ▶ No commissions or surrender fees
- ▶ Expert advice and guidance from advisors acting as fiduciaries
- ▶ New Saver Discount program – Ask us!

CTA Financial Wellness Center

CTA Financial Wellness Center helps you to learn about retirement planning and other financial topics of interest. Visit CTAinvest.org to learn more.

Need Help With A 403(B)?

Contact CTA Retirement Savings Plan Team: (916) 235-9800 or team@ctaretirementplan.org

Financial Services

Provident Credit Union

Currently the 100th largest credit union in the U.S. (21st largest in California)⁰⁹⁷, Provident Credit Union was established in 1950 to serve the California Teachers Association.

Save Money

- Designated .125% Mortgage, Auto Loan, and HELOC rate discounts
- Ability to skip auto loan payments over the summer months

Earn Money

- New Account Bonus
- Super Reward Checking account – pays a high interest rate
- Competitive rates on savings and term-share certificates

Bank with Convenience

- 21 locations throughout Northern California
- Over 5,000 no-surcharge CO-OP ATMs and 350 CO-OP branches in California
- Online and mobile account access anytime and anywhere.

Provident Credit Union

www.CTAMemberBenefits.org/provident
(800) 632-4600



097 Numbers quoted on this page are accurate as of 10/1/2019.

CTA® Customized Cash Rewards Visa Signature® Credit Card

Earn 3% cash back in the category of your choice and 2% cash back at grocery stores and wholesale clubs on the first \$2,500 in combined choice category/grocery store/wholesale club purchases each quarter. Plus, earn unlimited 1% cash back on all other purchases. Comes with additional valuable features.†

Bank of America

www.CTAMemberBenefits.org/creditcard
(888) 758-7946

†For information on the rates, fees, other costs and benefits of this credit card, please call the phone number or visit the website listed above. This credit card program is issued and administered by Bank of America, N.A. Visa and Visa Signature are registered trademarks of Visa International Service Association and are used by the issuer pursuant to license from Visa U.S.A., Inc.

Additional Benefits

VSP Savings Pass Program for CTA/NEA-Retired Members

VSP Vision Savings Pass offers immediate savings on eye care and eyewear from VSP providers.* With the purchase of a complete pair of glasses, this enhanced program provides special pricing on an eye exam and glasses.

VSP Members can also save up to 60% on the latest brand-name hearing aids through the VSP/TruHearing Hearing Aid Discount Program. Questions? Call or visit TruHearing at (877) 396-7194 or truhearing.com/vsp.

VSP Savings Pass Program

www.CTAMemberBenefits.org/vsp

(800) 877-7195

**Discounts are available through the VSP network doctor who provided an eye exam within the last 12 months and a 10-digit NEA/CTA-Retired membership number must be presented at the time of visit.*

NEA Retiree Health Program

The NEA Plan's rates on average are lower than the nation's most popular Medicare supplement program. As long as you're at least age 65, an NEA member in good standing (or her/his spouse or domestic partner), and covered by Medicare parts A and B, you are eligible to enroll in any one of the NEA Retiree Health Plan Options.

NEA Retiree Health Program

www.neamb.com/rhp

(800) 637-4636

NEA Long Term Care Program

This insurance program is offered to members, their spouse/domestic partner, parents, grandparents and adult children. Call today for expert advice and a free needs assessment.

NEA Long-Term Care Advisor

www.neamb.com/ltc

(855) NEA-4LTC (632-4582)

NEA Magazine Service

As a thank you for being an NEA Member, they are offering two free magazine subscriptions. Visit www.neamb.com/cta to start your subscription service.

NEA Magazine Service

www.neamb.com/cta

(800) 637-4636

Resources

CTA Guide to Federal Student Loan Forgiveness Programs

Need help with your Federal Student loan debt? You may be eligible for some relief. CTA has a valuable resource – Guide to Federal Student Loan Forgiveness Programs – to help determine if you qualify for any of the programs. Visit CTAMemberBenefits.org/studentloans.

NEA® Student Debt Navigator: Make student loan debt more manageable with this dynamic resource powered by Savi. Run your numbers to find out about any forgiveness or cancellation programs you qualify for, along with how much you can save. Visit neamb.com/loanforgiveness to learn more. E-mail smabey@neamb.com to attend a “Generation Debt: Student Loan Forgiveness” webinar held each month.

CTA/NEA Member Benefits Presentations

CTA and NEA Member Benefits provide presentations and webinars on CTA/NEA Member Benefit Programs, 403(b) plans, student loans and more. Request a presentation through your local Chapter President. Visit CTAMemberBenefits.org/training to learn more.

CTA Member Benefits Video

CTA Member Benefits has created a fun informational video that highlights exclusive benefits available to CTA members. This video also includes a brief overview of the resources and programs that can be found on the CTA Member Benefits website. To learn more visit www.CTAMemberBenefits.org/video.



WARNING

If you have a Flex Plan (Section 125), providers may try to steer you towards products not endorsed by CTA. Please be sure to compare coverage, premiums and policies to the CTA-endorsed plan before making a selection.

Also, many districts have hired a third-party administrator (TPA) to administer their 403(b) plan. Sometimes the TPA is affiliated with a 403(b) vendor. This can create a conflict of interest if the third-party administrator is influencing the list of approved vendors available to you. Be sure to check out all your investment options, including the CTA Retirement Savings Plan, before making a decision.

Member Benefits Eligibility Chart

To determine your eligibility to participate in CTA's Member Benefits Programs, refer to the chart below. The chart illustrates the various membership categories provided by CTA. A "Yes" means that the particular membership category is eligible to participate in the specific CTA Member Benefits Program, an "S" means that the particular category is eligible to participate but with special applicable rules, and "No" means that the particular membership category is not eligible to participate in the specific CTA Member Benefits Program.

CTA Member Benefit Program	Active Full-Time (Includes CTA ESP)	Active Part-Time (Includes CTA ESP)	Student CTA	Retired Annual	Retired Life
CTA Death and Dismemberment Plan	Yes	Yes	Yes	No	No
NEA Complimentary Life Insurance	Yes	Yes	No	S	S
CTA/NEA Educators Employment Liability (EEL)	Yes	Yes	Yes	Yes	Yes
CTA Disaster Relief Fund	Yes	Yes	Yes	Yes	Yes
CTA Voluntary Group Life Insurance Plan	Yes	Yes	No	No	S
CTA Voluntary Group Disability Insurance Plan	Yes	S	No	No	No
CTA Auto Insurance Program	Yes	Yes	Yes	Yes	Yes
CTA Home Insurance Program	Yes	Yes	Yes	Yes	Yes
CTA Financial Services	Yes	Yes	Yes	Yes	Yes
CTA Travel, Entertainment and Purchasing Discounts	Yes	Yes	Yes	Yes	Yes
Vision Discount Program for CTA/NEA-Retired	No	No	No	Yes	Yes
CTA Rental Car Program	Yes	Yes	Yes	Yes	Yes

This is a brief description of the CTA and NEA Member Benefit Programs. All benefits and eligibility requirements are subject to the terms of the plan certificates, Summary Plan Descriptions or custodial account agreement. The benefits described herein may be modified or terminated by CTA and NEA Member Benefits at any time.

Contact List

2021/2022

Automatic Benefits

Program	Provider	Telephone	Website
CTA Death and Dismemberment Plan	CTA Member Benefits	(650) 552-5200	CTAMemberBenefits.org/dd
NEA Complimentary Life Insurance	NEA Member Benefits	(800) 637-4636	neamb.com/complife
CTA/NEA EEL Insurance	CTA Legal Services Dept.	(650) 552-5425	cta.org/legal
CTA Disaster Relief Fund	CTA Member Benefits	(650) 552-5200	CTAMemberBenefits.org/drf
CTA Travel, Entertainment and Purchasing Discounts	Access	(888) 818-5217	CTAMemberBenefits.org/access
Vision Discount Program for CTA/NEA-Retired Members	VSP	(800) 877-7195	CTAMemberBenefits.org/vsp

Voluntary Benefits

Program	Provider	Telephone	Website
CTA 403(b) Retirement Savings Plan	CTA Member Benefits	(650) 552-5200	CTAMemberBenefits.org/rsp
CTAinvest.org	CTA Business Initiatives & Development Department	(650) 552-5200	CTAinvest.org
CTA Group Life Insurance	Standard Insurance Company	(800) 522-0406	CTAMemberBenefits.org/life
CTA Group Disability Insurance	Standard Insurance Company	(800) 522-0406	CTAMemberBenefits.org/disability
CTA Auto and Home Insurance Program	California Casualty	(866) 680-5142	CTAMemberBenefits.org/calcas
CTA Financial Services	Provident Credit Union	(800) 632-4600	CTAMemberBenefits.org/provident
CTA Rental Car Program	Enterprise Rent-A-Car	(800) 736-8227	CTAMemberBenefits.org/enterprise
NEA Member Benefits Programs	NEA Member Benefits	(800) 637-4636	neamb.com
CTA Credit Card Program	Bank of America	(888) 758-7946	CTAMemberBenefits.org/creditcard