


MEMORANDUM OF UNDERSTANDING #11
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

New Teacher Training / Professional Development Days
March 13, 2024

The Folsom Cordova Unified School District (“District”) and the Folsom Cordova Education Association (“FCEA” or “Association”) are parties to a collective bargaining agreement (CBA) which expires on June 30, 2026.

1. The District has scheduled New Teacher Training / Professional Development Days for August 1, 2024, and August 2, 2024.
2. The District has scheduled an additional 2 Professional Development days for new Special Education teachers and new certificated related service providers on July 30, 2024, and July 31, 2024, which are voluntary.
3. Unit members will be compensated at their daily rate.
4. Article 7, Section 7.2 FCEA Orientation/Onboarding Time shall be modified to read as follows:
 - 7.2.1 Given the legislative mandate to provide direct access to new employees during an orientation process, FCUSD agrees that it will provide no less than 10-days-notice to FCEA of any scheduled group orientations for new employees. FCEA will be given one (1) hour prior to the lunch break at the orientation to present Association information. FCEA will provide meals for the new hires and meet with new employees for membership questions during the lunch hour. FCUSD will resume with the District part of the orientation after the lunch break. This will occur on August 2, 2024.
5. This shall fully and finally resolve bargaining for New Teacher Training / Professional Development Days for the 2024-2025 school year.
6. Cost estimated at \$120,000 by the General Fund.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: 
Donald Ogden, Associate
Superintendent Human Resources

Date: March 15, 2024

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: 
Tracy Suter, FCEA Executive Officer/
Bargaining Chair

Date: 3-15-24

Board Approved: _____