

MOU#1

August 3, 2023 Final.

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT ("DISTRICT")
and
FOLSOM CORDOVA EDUCATION ASSOCIATION ("FCEA")
Employee Referral Incentive
August 3, 2023

This Memorandum of Understanding ("MOU") is agreed between the Folsom Cordova Unified School District ("District") and the Folsom Cordova Education Association (FCEA).

1. The District will pay a \$250 Referral Incentive under the following conditions:
 - a. A current District certificated employee ("Employee") refers a Candidate to the Classified Hiring Fair on August 17, 2023 ("Fair"); and
 - b. The Candidate acknowledges on job application that they were referred by Employee; and
 - c. The Candidate is hired during the Fair and successfully completes the six (6) month probationary period.
2. If the conditions in Section 1, above, are met, both the Employee and Candidate will receive a one-time \$250 dollar incentive payment.
3. This MOU shall fully and finally resolve all bargaining for the Employee Referral Program Incentive.

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

FOR THE FOLSOM CORDOVA UNIFIED
SCHOOL DISTRICT

By: *Jason Suter*
FCEA, Lead Negotiator

By: *Ronald Cooper*
Associate Superintendent, Human Resources

Date: *August 3, 2023*

Date: *August 8, 2023*

By: *Jannette Sansonback*
FCEA President

Date: *August 3, 2023*

FCUSD Board Ratified: *8/24/23*

FCEA Ratified: _____