MEMORANDUM OF UNDERSTANDING between the FOLSOM CORDOVA EDUCATION ASSOCIATION and FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

Mandated In-Person Assessments

The Folsom Cordova Unified School District (FCUSD or District) and the Folsom Cordova Education Association (FCEA or Association) are committed to creating an educational program in which all students are empowered to achieve educational excellence. The purpose of this MOU is to allow qualified unit member volunteers to perform in-person student assessments. Due to a need for additional student assessments, FCUSD and FCEA both believe the best services are those provided by the FCUSD staff. This MOU creates a means for FCUSD school psychologists to perform additional assessments of students.

ARTICLE 1 – ASSESSORS

- 1.0 Superintendent of Special Education or Director of Special Education shall seek qualified volunteers to conduct in-person student assessments.
 - 1.1 Bargaining unit members shall be paid \$90 per hour to conduct in-person assessments, report writing, and IEP during times other than during the current professional workday time as preapproved by Assistant Superintendent of Special Education or a Director of Special Education.
 - 1.2 Qualified unit member volunteers shall first be sought from the student's school of registration and attendance. If none are available, District shall select from a list of qualified volunteers ranked by seniority. District shall select volunteers by descending order of seniority until they reach the final volunteer and then will proceed to the beginning of the list as needed.
 - 1.3 If there are not enough qualified unit member volunteer assessors available to meet the District's needs:
 - 1.3.1 Staff shall conduct non-initial assessments pursuant to a records review unless a parent requests in writing an in-person assessment.
 - 1.3.2 District may seek outside contractors and/or retirees to conduct in-person assessments.

ARTICLE 2 – ASSESSMENT MATERIALS

2.1 District shall provide extra assessment materials, including but not limited to manipulatives, stimulus manuals, etc., for sites that request needed materials.

ARTICLE 3 – GRIEVANCE

5.1 All provisions of this MOU are subject to the negotiated grievance procedure in the CBA.

ARTICLE 4 – GENERAL

- 6.1 All components of the Parties' current CBA not in conflict with this MOU shall remain in full effect. This agreement is a one-time agreement and is non-precedent setting.
- 6.2 This MOU shall remain in full force and effect through July 1, 2023. The Parties may mutually agree to extend or modify the provisions of this MQU in writing.

Tracy Suter Association Representative For the FOLSOM CORDOVA EDUCATION ASSOCIATION

Donald Ogden District Representative For the FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

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Date

6-1-23

Date

Board Ratification Date: _____